



SHUBHAM ENTERPRISES

COMPANY PROFILE

“Connecting the right talent to the right opportunity worldwide with integrity, compliance, and a commitment built on experience.”



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About Us

Shubham Enterprises is a professionally managed, Government of India approved overseas manpower recruitment consultancy with its headquarters in Kushinagar, Uttar Pradesh. Established with a clear vision to support global employers with dependable workforce solutions, the company has built a strong reputation over more than two decades of international recruitment experience. Our organization specializes in sourcing, screening, and deploying skilled, semi-skilled, and professional manpower for overseas markets, particularly across the Middle East and Gulf countries.

Our Background & Experience

Since its inception, Shubham Enterprises has consistently focused on building structured recruitment systems aligned with international employment standards. Our experience spans multiple industries and large-scale manpower deployments, enabling us to understand diverse workforce requirements and project timelines. With Gulf experienced recruitment professionals and technical evaluators, we manage the complete recruitment lifecycle from initial screening to final mobilization, ensuring smooth coordination for both employers and candidates.



Our Vision & Mission

OUR VISION

At Shubham Enterprises, our vision is to be recognized as a trusted global manpower consultancy known for ethical recruitment practices, workforce excellence, and long-term partnerships with international employers. We envision a future where skilled professionals from India are seamlessly connected with reputable organizations worldwide through transparent, compliant, and technology-driven recruitment systems.

- Establish long-term partnerships with international employers
- Promote ethical and transparent overseas recruitment practices
- Deliver workforce excellence across global industries
- Support sustainable career growth for deployed professionals

OUR MISSION

At Shubham Enterprises, our mission is to connect skilled professionals with reputable global employers through transparent, compliant, and result-oriented recruitment processes, while contributing to sustainable workforce development and organizational growth. We strive to deliver deployment-ready manpower solutions by maintaining strict quality controls, regulatory compliance, and industry-focused recruitment practices.

- Source and deploy skilled, semi-skilled, and professional manpower
- Maintain strict compliance with international recruitment regulations
- Ensure accurate skill assessment and trade testing
- Provide end-to-end recruitment and deployment support

MD Message

Leadership Driven by Values, Integrity & Long-Term Partnerships

Over two decades of experience in overseas manpower recruitment, built on ethical practices, structured systems, and people-centric values.

Shubham Enterprises is an organization built on strong values, professional integrity, and a deep commitment to people. From leadership to operational teams, every member of our organization works with dedication, responsibility, and a shared vision of delivering excellence in overseas manpower recruitment.

What differentiates Shubham Enterprises is our team-driven approach. We believe collective effort, ethical practices, and structured systems are the foundation of sustainable growth. Our focus has always been on understanding client requirements and delivering workforce solutions that meet international standards of quality, safety, and compliance.



Pradeep Kumar Mishra
Managing Director

Over the years, we have strengthened our presence across India, the Middle East, and Gulf countries by adapting to evolving industry needs and global employment trends.

At Shubham Enterprises, we do not simply supply manpower we build partnerships that create long-term value for employers and dignified opportunities for job seekers.

"SHUBHAM ENTERPRISES PVT. LTD. STRIVING TO REACH OUR HUMAN POTENTIAL TO CONTRIBUTE TO SOCIETY THROUGH RESOURCING HUMAN SKILLS FOR PERFECT RECRUITMENT SOLUTIONS"

MEET OUR TEAM

Shubham Enterprises is driven by a highly experienced leadership and professional team dedicated to ethical recruitment, operational excellence, and client satisfaction. Our people bring together industry knowledge, technical expertise, and strong global networks to deliver reliable manpower solutions worldwide.

With a strong focus on compliance, transparency, and quality control, we ensure every recruitment process is carried out with precision and accountability. This commitment allows us to consistently provide skilled, dependable, and well-prepared workforce solutions that support our clients' operational success across diverse industries and international markets.



Mohammed Bukhari
Chairman



Pradeep Kumar Mishra
Managing Director



Aseem Bukhari
Operations Manager



Shashi Mishra
HR Manager



Akanksha Bharadwaj
Business Development

Our Office Gallery



Our Services

At Shubham Enterprises, we deliver structured, compliant, and deployment-ready manpower recruitment solutions tailored to the workforce requirements of Middle East employers across diverse industries.



Industries We Serve

At **Shubham Enterprises**, We support global employers with skilled, semi-skilled, and professional manpower tailored to industry-specific requirements, ensuring workforce readiness, compliance, and long-term project success.

Civil Construction & Infrastructure: We provide skilled manpower for construction, infrastructure, and building projects of all scales. Our workforce includes masons, carpenters, steel fixers, helpers, and site supervisors to ensure efficient execution.

Oil & Gas / Petrochemicals: We supply experienced technicians and safety personnel for oil, gas, and petrochemical operations. Our workforce supports construction, shutdown, maintenance, and plant operations with strict compliance standards..

Engineering & Electro-Mechanical: We deliver qualified engineers and technicians for industrial plants and large-scale projects. Our teams specialize in installation, maintenance, and execution of electro-mechanical systems.

HVAC, Plumbing & Electrical: We provide certified professionals for HVAC systems, plumbing, and electrical installations. Our workforce ensures efficient operation and maintenance in commercial and industrial facilities.

Mechanical Industry: We supply skilled mechanics and technicians for manufacturing and equipment servicing. Our workforce supports production, maintenance, and workshop operations across industries.

Fabrication, Welding & Maintenance: We offer certified welders, fabricators, and maintenance personnel for industrial and project-based work. Our teams ensure high-quality fabrication and reliable maintenance services.

Facility Management & Utilities: We provide trained staff for facility management and utility operations. Our services include supervisors, technicians, and housekeeping staff for smooth day-to-day functioning.

Hospitality & Catering: We supply professional staff for hotels, catering services, and hospitality operations. Our workforce includes chefs, kitchen staff, housekeeping, and service personnel.

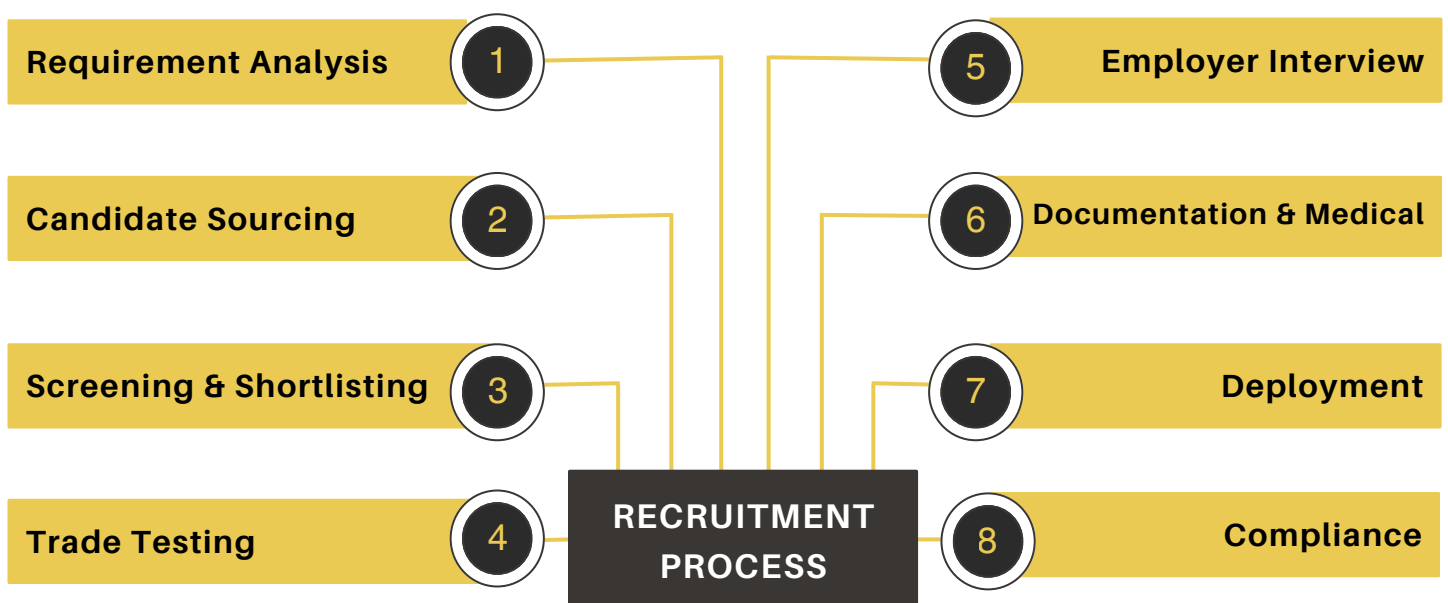
Transportation & Logistics: We offer skilled manpower for transportation and logistics operations. Our services include drivers, forklift operators, warehouse staff, and logistics support teams.

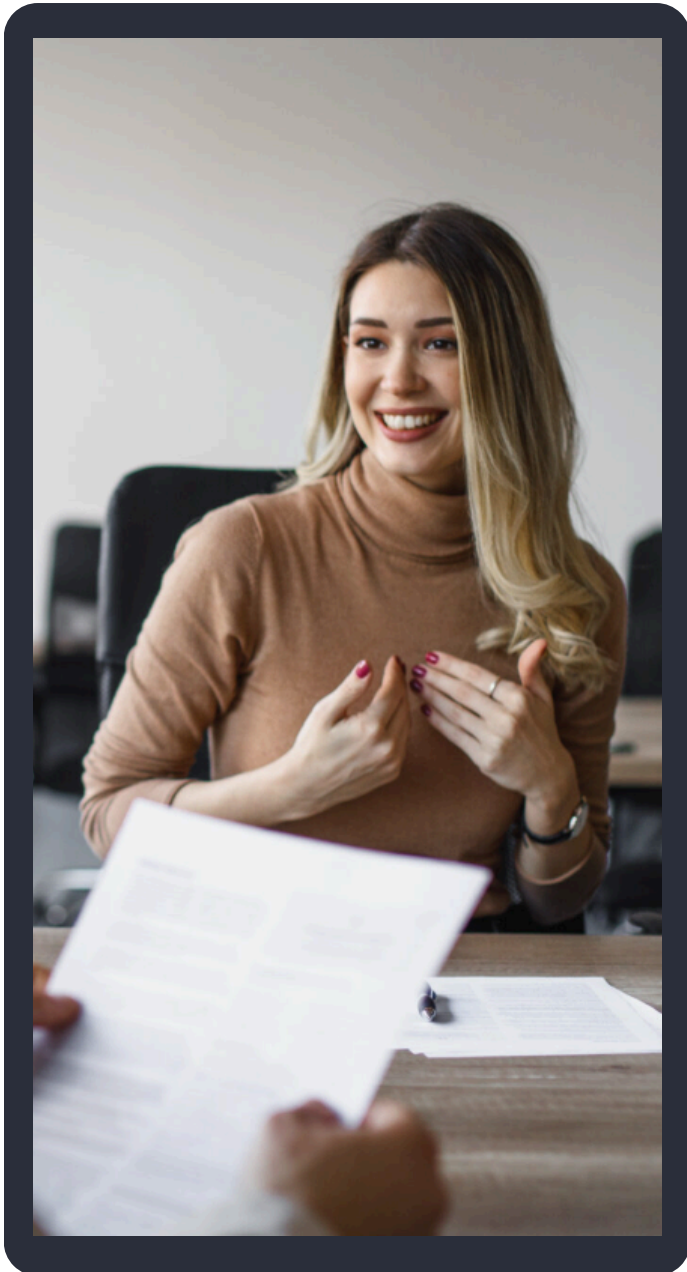
Our Recruitment Process

Shubham Enterprises follows a structured, transparent, and compliance-driven recruitment system designed to deliver deployment-ready manpower for global employers.



The recruitment process at Shubham Enterprises is designed to deliver reliable, compliant, and deployment-ready workforce solutions for global employers. Our structured methodology ensures that every stage of recruitment is handled with transparency, accuracy, and adherence to international employment standards. By following a systematic approach, we minimize hiring risks, improve workforce quality, and ensure timely deployment aligned with employer project requirements.





WHO WE ARE?

Shubham Enterprises operates as a professionally managed overseas manpower recruitment agency, supported by experienced consultants, skilled recruiters, and Gulf-experienced technical staff. Our organization focuses on sourcing, evaluating, and deploying skilled, semi-skilled, and professional workforce in accordance with employer expectations and international employment regulations. Through ethical recruitment practices and transparent operations, we ensure that both employers and job seekers experience a secure, compliant, and value-driven recruitment process.

Our Recruitment Expertise

The Home Page highlights the company's ability to serve diverse industries by supplying workforce solutions that are deployment-ready and performance-oriented. Our recruitment expertise spans civil construction and infrastructure projects, oil & gas and petrochemical industries, engineering and electro-mechanical projects, HVAC, plumbing, electrical and building services, hospitality, facility management and utilities, and automobile and mechanical industries. By maintaining a strong talent pool and conducting thorough skill assessments, we help employers build stable and productive workforces

Quality Assurance & Compliance

Trust and compliance are central themes of the Home Page. Shubham Enterprises follows strict quality control measures, ensuring that every candidate meets technical, professional, and regulatory standards. Our credentials include Government of India recruitment license, ISO 9001:2015 certification, and trade test certification and skill verification. These certifications reinforce our commitment to ethical recruitment and workforce reliability.

Our Client

We are proud to partner with renowned global brands and organizations across multiple industries and regions. At **Shubham Enterprises**, we partner with reputed international companies to deliver reliable, compliant, and deployment-ready manpower solutions across the Middle East, Europe, and Asia.



GCC CONTRACTING
BRANCH OF GINCO
SHARJAH LLC



GALFAR SAOG



BRAVO TECHNICAL
SERVICE



SKADA
CONSTRUCTION



CARILLION ALAWI LLC



Building Legacies,
Honoring Values.

CONSOLIDATED
CONTRACTING
COMPANY (CCC)

DOUGLAS OHI

DOUGLUS OHI



AL-THABAT HOLDING
LLC

hidubai

DARREN ASTON
MIDDLE EAST
TECHNICAL SERVICES
LLC



XERVON INDUSTRIAL SERVICES LLC



GHANTOOT TRANSPORT & GENERAL CONTRACTING LLC



AL-ANSARI TRADING ENTERPRISES LLC



BEAVER GULF CONTRACTING LLC



AL-DARWISH ENGINEERING WLL



POWER FORCE ELECTROMECHANICAL CONTRACTING LLC



LULU BUSINESS & DEVELOPMENT LLC



ARKAN CONSTRUCTION LLC



CONCORDIA DMCC



MAHY KHOORY & CO LLC



KHALAF SULTAN BUILDING CONTRACTING CO LLC



AL-NAHDHA AL OMANIAH CO LLC



TAYLOR WOODROW
LLC



WALID BATTAT SHIP
MAINTENANCE LLC



ISAM MOHAMMED
KHAIRI KABBANI &
PARTNERS



TAIKO
ELECTROMECHANICAL
WORKS



PIXCOM ENGINEERING
& CONTRACTING LLC



AMANA DESIGN LLC



SERVICE & TRADE LLC

Trade Training Centre

Workforce Verified Through Trade Testing

The Trade Training & Skill Development Centre of **Shubham Enterprises** play a vital role in ensuring workforce quality and job readiness prior to overseas deployment.



WHY GLOBAL EMPLOYERS CHOOSE US AS THEIR RECRUITMENT PARTNER?

Proven Recruitment Experience

With decades of international recruitment experience, we understand workforce demands, project timelines, and employer expectations across global markets.

Ethical & Compliant Hiring

Our recruitment practices strictly follow Government of India regulations and international employment standards, ensuring transparency and risk-free manpower deployment.

End-to-End Deployment Support

From documentation and medicals to visa processing, travel coordination, and onboarding, we manage complete mobilization for timely workforce deployment.

Trade-Tested Workforce

Candidates undergo skill assessment, trade testing, and background verification to ensure they are fully prepared for overseas job roles.

Our Recruitment Philosophy

At the core of our operations lies a strong commitment to ethical recruitment, transparency, and candidate welfare. We believe that successful manpower solutions are built on trust, accuracy in skill assessment, and clarity in employment terms.

Our recruitment philosophy prioritizes quality over quantity, ensuring that every candidate deployed is technically competent, well-prepared, and aligned with employer expectations.

We focus on creating a balanced ecosystem where both employers and candidates benefit from a structured and reliable hiring process.

● Ensure Quality & Skill Alignment

We aim to deliver highly skilled and job-ready candidates who meet specific project requirements. Through rigorous screening, trade testing, and evaluation processes, we ensure that every candidate possesses the required technical expertise and practical knowledge.

● Maintain Transparency & Compliance

Our objective is to uphold complete transparency in recruitment processes while strictly adhering to international labor laws and ethical standards. We ensure that all employment terms are clearly communicated to candidates, eliminating misunderstandings and ensuring trust.

● Build Long-Term Value for Clients

We focus on developing long-term partnerships by consistently delivering reliable manpower solutions. Our goal is to support clients beyond recruitment by ensuring smooth deployment, workforce stability, and ongoing support.

Shubham Enterprises

Shubham Enterprises is a professionally managed, Government of India approved overseas manpower recruitment consultancy with its headquarters in Kushinagar, Uttar Pradesh. Our recruitment philosophy prioritizes quality over quantity, ensuring that every candidate deployed is technically competent, well-prepared, and aligned with employer expectations.

Our Core Strengths

- Government of India approved recruitment license
- Over 20 years of international recruitment experience
- Strong Middle East and Gulf market presence
- Experienced recruitment consultants and technical evaluators
- In-house trade testing and skill assessment facilities
- End-to-end recruitment and deployment support

License No:

B-0687/UP/PER/1000+/5/9034/2013 – 2030



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